

**PLEASE POST THIS JOB ANNOUNCEMENT
FOR THOSE EMPLOYEES WITHOUT EMAIL ACCESS**

Application deadline: December 25, 2020. Applications must be submitted at:
<http://virginiajobs.peopleadmin.com/postings/204635>

Hiring Range: \$90,000 - \$110,000

Since 1936, Conservation Officers have protected and preserved the lives and property of our citizens and their guests while protecting the Commonwealth's irreplaceable natural and cultural resources. Throughout this 85-year history, Conservation Officers have upheld the tenets of community policing in our state parks and natural areas—providing comfort and peace of mind to outdoor enthusiasts and nature lovers alike.

Building on that storied history, the Department of Conservation and Recreation (DCR) is now seeking qualified applicants to fill the mission-critical role of Chief of Public Safety and Law Enforcement. This is an exciting time in DCR's history and a chance for the successful applicant to start this next chapter with us by planning, organizing, and directing all public safety and law enforcement activities for the agency.

This position will:

- Serve as a member of the Virginia State Parks Leadership Team.
- Ensure that law enforcement policies and General Orders are implemented and adhered to as per the Code of Virginia and in compliance with established standards of Virginia's Department of Criminal Justice Services (DCJS).
- Actively maintain accreditation from the Virginia Law Enforcement Professional Standards Commission (VLEPSC) for the DCR Law Enforcement Program.
- Oversee and manage the Division of State Park and Division of Natural Heritage Law Enforcement training program—annually conducting training for officers in areas of legal updates, cultural diversity, defensive tactics, firearms, and intermediate weapons to insure use of these weapon delivery systems are in compliance with Federal/ State laws and General Orders.
- Manage the incident-based reporting system required of law enforcement agencies by the Department of State Police and FBI.
- Establish and administer the law enforcement program budget.
- Serve on the DCR/State Parks Disciplinary Review Team to review personnel situations involving officers and standards of conduct matters—assigning and supervising all Internal Affairs investigations.
- Serve as the advisor to the Conservation Officer, Search and Rescue, and Water Safety Working Groups to promote information sharing, collaboration, and staff mentoring.

Additional DCR's job announcements can be viewed at: <http://www.dcr.virginia.gov/jobs>

DCR is committed to the principles of equal employment opportunity and the highest ideals of diversity, equity, and inclusion. We believe that our greatest strength lies in the individual differences, experiences, and skillsets that our employees bring to the table. Because of this, we strongly encourage applications from all walks of life and we welcome all contributions in terms of age, beliefs, color, culture, disability, education, ethnicity, gender identity/expression, language, national origin, race, religion, sex, sexual orientation, and veteran's status.